

Capabilities Statement

COMPANY SNAPSHOT

UEID: MKQDWCDHNN4
CAGE: 88H29
NAICS: **611430**, 541611, 541612,
541618, 611710

Geographic Area: (remote) US National Firm
Designation: SBA Woman-Owned Small Business

POINT OF CONTACT

Katherine Stitham, Owner & President
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COMPANY OVERVIEW

Integrative Inquiry is a consulting firm that partners with HR professionals to help them support their organizations becoming more diverse, inclusive, and equitable. We provide internal assessments, strategic planning support, training, and coaching so that organizations can better meet and design DEI target goals, address issues in their workplace culture, and train their leadership team to lead these efforts.

RECENT CLIENTS

Intend Health Strategies, Cambridge MA Role:
Leadership & Development, Instructional Design
(2016-Present)

City of Westbrook, ME
Role: Internal Equity Assessment, Training,
Coaching, & Design
(2022-present)

Maine Department of Education
Role: Internal Equity Assessment
(2021-2022)

City of Portland, ME
Role: Office of Economic Opportunity
Strategic Planning Support
(2020)

CORE CAPABILITIES



Organizational Strategic Planning



Leadership Development



Instructional Design (ISD) & Training



Subject Matter Expert (SME):

Diversity Equity & Inclusion

Cultural Competency

Conflict Transformation & Mediation

Collaboration & Teaming

Facilitation & Meeting Management