

CAPABILITIES STATEMENT



SUMMARY

We design and deliver organizational assessments, training programs, facilitation, and executive coaching for public sector agencies seeking to strengthen leadership capacity, employee engagement, and implementation effectiveness.

CORE SERVICE AREAS

Organizational + Employee Experience Assessment

- Survey design, implementation, and analysis
- Mixed-method data collection
- Benchmarking and trend analysis
- Executive reporting and action planning

Training + Instructional Design

- Leadership and workforce training
- Curriculum and facilitation design
- In-person and virtual delivery
- Adult learning methodologies

Facilitation + Stakeholder Engagement

- Strategic planning and retreats
- Cross-department facilitation
- Implementation working sessions
- Change and transition support

Executive + Leadership Coaching

- One-on-one coaching
- Transition and performance coaching
- Group leadership coaching

DIFFERENTIATORS

- 10+ years continuous operations as a consulting firm
- Extensive experience with municipal and state agencies
- Systems-level approach integrating assessment, training, and implementation support
- Combines policy and practice with practical tools
- Trusted partner in politically complex, multi-stakeholder environments

CODES + DESIGNATIONS

UEID: MKQDWCDHNN4

CAGE: 88H29

NAICS CODES:

611430	Professional + Management Development Training
541611	Administrative Management + General Management Consulting Services
541612	Human Resources Consulting Services
541618	Other Management Consulting Services
611710	Educational Support Services

Geographic Area:

(remote) Maine-based US National Firm

Designations:

Women-Owned Small Business
Woman-Owned Business

SECTOR ENGAGEMENTS + QUALIFICATIONS

Ohio Air Quality Development Authority, OH (2026)
Abilene Independent School District, TX (2026)
Vermont Emergency Management, VT (2025) City of Biddeford, ME (2024)
City of Westbrook, ME (2022-2024)
Maine Department of Education (2021-2022)

POINT OF CONTACT

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