

# CAPABILITIES STATEMENT

## SUMMARY

We design and deliver organizational assessments, training programs, facilitation, and executive coaching for public sector agencies seeking to strengthen leadership capacity, employee engagement, and implementation effectiveness.

## CORE SERVICE AREAS

### Organizational + Employee Experience Assessment

Survey design, implementation, and analysis  
Mixed-method data collection  
Benchmarking and trend analysis  
Executive reporting and action planning

### Training + Instructional Design

Leadership and workforce training  
Curriculum and facilitation design  
In-person and virtual delivery  
Adult learning methodologies

### Facilitation + Stakeholder Engagement

Strategic planning and retreats  
Cross-department facilitation  
Implementation working sessions  
Change and transition support

### Executive + Leadership Coaching

One-on-one coaching  
Transition and performance coaching  
Group leadership coaching

## DIFFERENTIATORS

- 10+ years continuous operations as a consulting firm
- Extensive experience with municipal and state agencies
- Systems-level approach integrating assessment, training, and implementation support
- Combines policy and practice with practical tools
- Trusted partner in politically complex, multi-stakeholder environments



## CODES + DESIGNATIONS

**UEID:** MKQDWCDHNN4

**CAGE:** 88H29

### NAICS CODES:

<b>611430</b>	Professional + Management Development Training
541611	Administrative Management + General Management Consulting Services
541612	Human Resources Consulting Services
541618	Other Management Consulting Services
611710	Educational Support Services

### Geographic Area:

(remote) Maine-based US National Firm

### Designations:

Women-Owned Small Business  
Woman-Owned Business

## SECTOR ENGAGEMENTS + QUALIFICATIONS

Ohio Air Quality Development Authority, OH (2026)  
Abilene Independent School District, TX (2026)  
Vermont Emergency Management, VT (2025)  
City of Biddeford, ME (2024)  
City of Westbrook, ME (2022-2024)  
Maine Department of Education (2021-2022)

## POINT OF CONTACT

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